**Paul Brayden Scholes**

Texas A&M University | Department of Sociology |  
4351 TAMU | 311 Academic Building | College Station, TX 77843

[Paul.Brayden.Scholes@gmail.com](mailto:Paul.Brayden.Scholes@gmail.com)

|  |  |
| --- | --- |
| **EDUCATION** | |
|  |  |
| 2022-2026 | PhD of Sociology. Texas A&M University. |
| 2022 | Master of Arts in Sociology. University of North Carolina at Charlotte. Unweighted GPA: 4.0. |
| 2019 | Bachelor of Science Major: Sociology. Minor: Psychology. Brigham Young University Idaho. |
|  |  |
| **AWARDS, SCHOLARSHIPS, AND FELLOWSHIPS. GRAND TOTAL: $241,297** | |
|  | |
| **External Awards, Scholarships, and Fellowships. Total: $118,250** | |
|  |  |
| 2022-2025 | Graduate Research Fellowship Program, United States National Science Foundation. $114,000 |
|  | American Sociological Association Indigenous People and Native Nations Section Travel Grant. $250 |
| 2021-2023 | Don Lavoie Fellowship from the Mercatus Center at George Mason University. $3,000 |
| 2021 | The Honor Society, Phi Kappa Phi |
| 2020 | Academic Scholarship, Eagle Rock Lodge No.19 A.F.&A.M. $1,000 |
|  |  |
| **Internal Awards, Scholarships, and Fellowships. Total: $123,297** | |
|  |  |
| 2023 | Student Research Week—1st in Oral Presentation—Liberal Arts and Sciences |
| 2022-2026 | Graduate Recruitment, Enhancement, and Travel Program, Texas A&M University. $89,500 |
| 2022-2023 | Innovation X Award, Texas A&M University. |
| 2022 | Sociology Graduate Research Award, University of North Carolina at Charlotte. |
| 2021 | Thomas L. Reynolds Graduate Research Award, University of North Carolina at Charlotte. $550 |
| 2021 | Michael A. Pearson Memorial Scholarship, University of North Carolina at Charlotte. $1,500 |
| 2020 | Graduate Assistantship, Sociology Department at the University of North Carolina at Charlotte. $28,000 |
| 2018-2019 | Thomas E. Ricks Grant, Brigham Young University-Idaho. $2,060 |
| 2017 | Fessler Scholarship, Brigham Young University-Idaho. $1,437 |
| 2014 | Idaho LEAPS Grant. $250 |
|  |  |
| **CONFERENCE PRESENTATIONS** | |
|  |  |
| 2023 | “Proving to be More than a Blank Slate: Refugee Employment in the First Five Years”. American Sociological Associations. 2023 Annual Meeting. Philadelphia Pennsylvania. |
| 2022 | “Do Self-Sufficient Refugees Start from Nothing?” Texas A&M Sociology Colloquium. College Station TX. |
|  | “How do Refugees Start from Nothing and Become Economically Self-Sufficient?” Southern Sociology Society. 2022 Annual Meeting. Birmingham AL. |
| 2021 | “Refugees and the Macro Sociopolitical Context of the U.S.” American Sociological Association. 2021 Annual Meeting. (Virtual meeting) |
|  | “Sociopolitical Context, Refugees, and Predicting the Need for Financial Assistance in the United States.” Southern Sociology Society. 2021 Annual Meeting. (Virtual meeting) |
| 2020 | “Refugee Financial Independence in the United States”. North Carolina Sociological Association. 2020 Annual Meeting. (Virtual Meeting) |
| 2018 | “Exploring African American Health in Jim Crow Polities.” Brigham Young University- Idaho Research and Creative Works Conference. Rexburg, ID. |
|  |  |
| **TEACHING EXPERIENCE** | |
|  | |
| **University of North Carolina at Charlotte** | |
|  | |
| Fall 2021 | Instructor of Record SOCY 4156: Quantitative Analysis   * Created and taught the analysis capstone class required for sociology seniors. * Pioneered the content to use R. Created the assignments, tests, lectures, learning outcomes, and homework to conform to department requirements. * Taught about 20 students when to use and how to interpret basic statistical tests such as chi-square, z, t, and ANOVA. Also taught linear regression, basic sampling theory, basic probability theory, basic data cleaning, and simple programing in R. |
| Spring 2020 | Lab Instructor SOCY:4156L: Quantitative Analysis   * Taught students how to use SPSS and Excel for class lab assignments. |
| Fall 2020 | Teacher’s Assistant to Dr. Meagan Smith’s Sociology of Mental Health, Sociology of Deviance, and Medical Sociology.   * Graded all assignments and tests. Taught skills at the professor’s request. |
|  |  |
| **Brigham Young University-Idaho** | |
|  | |
| 2017-2019 | Tutor for SOC111: *Introduction to Sociology*, SOC330: *Criminology*, SOC383: *Juvenile Delinquency*, and SOC340: *Research Methods*   * Assisted students learn and perform the skills required to do well in these classes. Focused on preparing for assignments and tests. |
| Spring 2019 | Teacher’s Assistant to Dr. Trevor Brooks’ SOC340: *Research Methods*   * Assisted in teaching and course design. |
| 2015-2018 | Assistant Lecturer for Genocide Theory   * Created and taught a class under supervisor that focused on applying sociological theories to human rights crises for major and non-major students for 6 semesters. |
|  |  |
| **PROFESSIONAL EXPERIENCE** | |
|  |  |
| 2023-2025 | Economic Measurement and Research Internship—U.S. Census Bureau   * Assisted with the development of the Frames program: creating a unified and harmonized dataset of administrative, survey, and enumerated sources. * Used Python, SQL, bash, SAS, R, batch job scheduling, and Linux applications. * Worked in an Agile environment. |
| 2022- | Innovation X Research Assistant to Dr. Lei Zou—Geography Department at Texas A&M University   * Evaluated disaster resilience through social media data mining and machine learning. * Used R and Python. |
| Summer 2021 | Research Assistant to Dr. Kangmennaang—Geography Department at the University of North Carolina at Charlotte   * Cleaned and coded GIS data. * Used physical, online, and administrative documents to triangulate resources for pregnant women and infants in Mecklenburg County. |
| 2020-2022 | Research Assistant to Dr. Bennefield—Sociology Department at the University of North Carolina at Charlotte   * Contributed to the statistics and methods of a project investigating the effectiveness of meditation on mental health outcomes for predominantly minority students at UNC-Charlotte. Collected, analyzed and cleaned the data. * Assisted with cleaning and analysis of The National Comorbidity Survey - Adolescent Supplement. |
| 2020 | Enumerator at the United States Census Bureau   * Input and managed GIS data. |
| 2016-2017 | Rehabilitation Technician at the Idaho Department of Juvenile Corrections   * Worked as a team to create and implement rehabilitation strategies for youth that failed every other rehabilitation program in the state. |
|  |  |
| **SERVICE** | |
|  |  |
| 2021 | Machine Learning presentation at Woodlawn School’s STEAMFest |
| 2021-2022 | Volunteer, Carolina Refugee Resettlement Agency |
| 2021 | Whitewater Specialist, Vision Builder STEM Outreach Program |
| 2021 | President of the Sociology Graduate Student Association, University of North Carolina at Charlotte (Elected) |
| 2020- 2021 | Head instructor, Charlotte Adult Literacy |
| 2018 | Heber J. Grant Program Mentor, Brigham Young University-Idaho |
|  |  |
| **CERTIFICATIONS AND PROFICIENCIES** | |
|  |  |
| Proficient in | Python, Javascript, R, Markdown, SQL, BASH, SPSS, PSPP, Qualtrics, and Stata, Linux. |
| 2023 | NVIDIA’s Deep Learning Institute: Fundamentals of Deep and Paralellization, Certificates of Competency |
| 2022 | Texas A&M Engineering and Experiment Station Certifications in Beginner and Intermediate R Programing |
| 2019- | CITI certified- Social and Behavioral Research- Basic |
| 2016- | Member of the American Sociological Association |
|  |  |
| **WORK EXPERIANCE** | |
| 2021 | Byzantine Solutions LLC   * Statistics and methods consultant |
| 2019- 2020 | Case Manager at Upper Valley Resources and Counseling   * Managed and created relationships between programs and clients. Intervened during crises |
| 2019 | Brigham Young University- Idaho Religion Department   * Performed content analysis, survey analysis, and conducted focus groups. Assisted in the creation of an instrument used to assess learning outcomes |
| 2018 | Camtiva LLC   * Performed market, competitor, marketing, and content analyses. |
| 2014-2018 | Safety Officer at Brigham Young University-Idaho |
|  |  |